

AEA-BOD Meeting Minutes - Aug 13, 2020

Call To Order - 6:55 pm (central)

Moment of Silence

Roll Call - Terry Turner, Joylene Reavis, Dennis Anderson, Amy Hall, Jay Winslow and Brian Smith.
Absent - Andy Martin

Minutes - * Brian motioned to approve the minutes as written. Jay seconded. Motion carried.

Financial Report - Not available due to power outage.

ACTIONS TAKEN SINCE LAST BOD MEETING

* Joy motions to approve AEA membership. Amy seconds. Motion carried.

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OLD BUSINESS

Election Results - Region 4,5&6 Director - Daryl Connite. At-large Directors - Amy Hall, Brian Smith & Jay Winslow. 2 election ballots not received by members were replaced by ET&T.

Committee Reports

Oil Committee - Activity slowed due to COVID-19 but, working towards getting forms completed.

AEA Phone - Not much other than a derogatory phone call.

Meat Committee – Looking for emu meat cut posters or photos.

Website - Nothing new. Anything that should be posted on the website be sent to website manager.

Nomination Committee - Done for this year.

AEA Newsletter - Sept/Oct deadline is August 25th for articles and ads A follow-up newsletter will be sent before and/or following the Annual Membership presentation mid-September to inform members. Will send pictures and prices for all AEA items for sale. August newsletter will feature the AEA water bottle, if information is received in time.

USDA Processing Video - Will ask several long-time members if they have the USDA Processing Manual. If we can get one, the AEA's USDA Processing Manual will be transferred into PDF, so that it can be reviewed for accuracy.

2019 Speaker Dr. Lehr - We have an industry summary. Any follow-up on his suggestions?

2020 Convention

Detailed Financial Report - Financial committee has reviewed this report and board agrees that the annual summary that is given to members will be acceptable for board review.

Annual Membership Meeting - Suggested using DISCORD for Annual Membership Meeting. Board thought that might be too confusing and suggested posting a You-Tube video to the AEA website's members section. Meeting information needs to be posted by the middle of September.

Date For Old Board & New Board Meetings - These will be phone conferences instead of in person (Sept 3, 10 & ???, if needed).

New & Old BOD Agenda - 1.) Discuss 2020 positives and negative; 2.) Discuss our duties, rules and methods with new board members; 3.) Confidentiality form and rules of conduct must be signed; 4.) Elect officers and designate committees; 5.) Update AEA application and other AEA membership applications; 6.) Discuss next year's convention; 7.) Discuss fund raising as no fund raising was done in 2020 due to cancelled convention; 8.) Possible projects for 2021 including research; 9.) Finding AEA members to help on committees and with AEA projects.

Need to start working on agenda, so a BOD Meeting can be held.

Future BOD Meetings - 6:40 pm (central) Thursday, September 3rd & Thursday, September 10th.

The Emu : An Evolving Agri-Business Brochure - Any changes, additions or deletions? Send ideas. SUGGESTED - Page 3 - Commercial Emu Production Facts (*Numbers need to be verified*)

Average egg production - 30 (?) (page 4 says 20-50 eggs)

Feed Efficiency - 5.71 #s of feed per # of weight gain. (?)

Summary - *are those figures accurate?*

Should we eliminate Hectares and just use Acres?

Page 4 - ADD: What To Know Before You Buy

- 1.) Have you visited farms and researched information on raising emus?
- 2.) Have you created a Business Plan?
- 3.) Do you have adequate land, water, buildings and locally available nutritious feed, plus the personal health and energy to care for emus?
- 4.) Within 1 year that cute little chick will grow into a bird that will weigh over 75#s and will be able to stretch up and look over a 5 ft. fence. By 2 years it can weigh over 120#s and stretch to look over a 6 ft. fence. Do you have adequate fencing? Emus cannot be left to "free range" in your yard.
- 5.) Emus are attracted to shiny objects like, eye glasses, buttons, earrings, watches and such. Their serrated beaks can hurt when they pinch the skin, while pecking at these objects.
- 6.) When handling an emu, only work from behind. Emus have very powerful legs with sharp claws that can do a lot of damage to clothing and skin when they kick forward.

Hobby Farm Renewal - Bad information last meeting. \$43 per issue. 6 issues \$258. New vote needed

Magazine Suggestions For AEA Ads - National Ag Magazines (some are for big farms others are for 5 acres and up. Some raise emus on 10 acres and do very well) --- Successful Farming, Farm Journal, Farm & Ranch Living, The Business of Farming, Hobby Farm Magazine, Countryside Magazine (*AEA currently runs an ad here*), Backyard Poultry, Mother Earth News, The New Pioneer, Capper's Farmer Magazine, From Scratch Homesteading, Backwoods Home, etc., along with National and State Farm Bureau Federation (NFBF) magazines and newsletters. There are also the National Farmers Organization (NFO), National Farmers Union (NFU), etc. Will check on prices.

NEW BUSINESS

New Member Voting Procedure - Suggested returning to, "If no objections within 7 days of posting, the applicant will be automatically approved. Bylaws would need to be changed in order to limit general membership.

Member Application – New member. No objections. Approved.

Facebook Approval – Since people from household besides the registered AEA member can be on the Facebook AEA Members Network page, it was suggested to ask for the AEA membership number of the person wishing to be included on the Members Network page. This number is included in the annual membership packet.

Amy's Zoom Member Meetings - Good meeting with lots of information. Meetings are planned for the 1st and 3rd Tuesday of each month at 7:00 pm (central) but, subject to change.

AEA Membership Brochure Application Review and Update - See previous attachments (AEA Brochure & ET&T). Review and discuss at next meeting

ADJOURN - 8:00 pm * Joy motioned to adjourn. Amy seconded. Motion carried